

DIVERSITY, EQUITY & INCLUSION

Bunk is made up of people with a common goal and energy, but not a common background. We are committed to fostering a diverse, equitable and inclusive workspace where we all feel valued, respected and empowered to bring our authentic selves to work. As a brand, we are a-religious, meaning we don't celebrate or recognise any holidays so that everyone is included. What's more, we believe that diversity in all its forms – race, gender identity, age, sexual orientation, ability, background and perspective - only makes us better at what we do: create memorable experiences for people from all over the world through genuine moments of connection.

Words are great, but we believe in action. Our commitment to DEI is not just a statement, it's a fundamental part of our day-to-day operations, our culture and our business strategy. Here's what we do, and pledge to continue to do each day:

Embrace Diversity

Our team is made up of unique individuals, with differences worth celebrating. Together, those collective differences and various perspectives make us stronger, both as a team and a brand. That's why we actively seek diversity in our workforce and leadership.

Promote Equity

While we acknowledge our differences, we aim to always operate from a level playing field, where everyone has equal access to opportunities, resources and advancement. We are dedicated to eliminating bias and discrimination.

Foster Inclusion

We pour energy and love into cultivating an inclusive environment where all voices are heard, and ideas are always welcomed. We promote a sense of belonging for everyone in our team.

Champion Representation

We are committed to building and maintaining diverse representation at all levels of our team, ensuring that our leadership reflects both the diversity of our workforce and society.

Educate and Train

We provide ongoing education and training to raise awareness, challenge biases, and promote understanding among our employees.

Listen and Act

Creating a diverse, equitable and inclusive environment is an ongoing process. The world is constantly moving forward, and so are we. So we continuously aim to improve by opening up the conversation. We actively seek feedback from our team and stakeholders, and act on that feedback. We are committed to addressing any concerns and taking meaningful action.

By fostering an environment where anyone and everyone can thrive, we drive innovation, creativity and excellence. Together, we will continue to build a workplace that reflects the world we live in and the world we want to create. It's as simple as that.